

STAFF REPORTS

Administrator Di Santo stated that on behalf of Village staff our hearts have been broken this past week with the recent tragedies in Oswego; our thoughts, prayers and hearts are with the families most impacted by these events; it's been a rough 7 months in the Village with the tragedies; this is not something we are used to; have seen those who run to the tragedies to help and it reflected well on our staff; could not be prouder of how the investigations have been handled; Public Works Director has helped; hope the help has made a difference; incredible to see the support of the community; proud of our staff and how we have reacted to these events; hope this is it. President Kauffman stated our hearts go out to the families, friends and neighbors.

CONSENT AGENDA

President Kauffman asked if there were any questions regarding the items and whether an item should be removed from consent. There were none. President Kauffman read the items under consent.

G.1 January 20, 2026 Committee of the Whole Minutes

G.2 January 20, 2026 Regular Village Board Minutes

G.3 2026 Special Event IDOT Temporary Road Closures

- a) Resolution Approving a Memorial Day Parade and the Temporary Closure of U.S. Highway 34 in the Village of Oswego.
- b) Resolution Approving a PrairieFest Parade and the Temporary Closure of U.S. Highway 34 in the Village of Oswego.
- c) Resolution Approving an Oswego High School Homecoming Parade and the Temporary Closure of U.S. Highway 34 and IL Route 71 in the Village of Oswego.
- d) Resolution Approving an Oswegoland Park District Gobbler Hobbler 10K & Mashed Potato Mile and the Temporary Closure of IL Route 31 in the Village of Oswego.
- e) Resolution Approving a Christmas Walk Parade and the Temporary Closure of U.S. Highway 34 in the Village of Oswego.

G.4 Resolution Authorizing the Execution of a Contract with Advanced Landscaping, LLC for Oswego Tree Pruning Services.

G.5 Resolution Authorizing the Execution of a Contract with ComEd, for the New Primary Electrical Feeds and Transformer for the Public Works Expansion Project in the Amount of \$31,790.37.

G.6 Resolution Revising Fund Balance and Cash Management Policies.

G.7 Resolution Revising the Investment Policy.

G.8 Resolution Adopting Revised Fiscal Year 2026 Salary Ranges.

A motion was made by Trustee McCarthy-Lange and seconded by Trustee Novy to approve the Consent Agenda as read by President Kauffman.

Aye: Jac Cooper

Jennifer Hughes

Rachelle Koenig
Karen Novy

Karin McCarthy-Lange
Andrew Torres

Nay: None

The motion was declared carried by an omnibus roll call vote with six (6) aye votes and zero (0) nay votes.

BILL LIST

H.1 Approve Bill List Dated February 3, 2026, in the Amount of \$1,327,701.22.

A motion was made by Trustee Torres and seconded by Trustee McCarthy-Lange to approve the Bill List Dated February 3, 2026, in the Amount of \$1,327,701.22.

Aye: Jac Cooper
Rachelle Koenig
Karen Novy

Jennifer Hughes
Karin McCarthy-Lange
Andrew Torres

Nay: None

The motion was declared carried by a roll call vote with six (6) aye votes and zero (0) nay votes.

OLD BUSINESS

There was no old business.

NEW BUSINESS

J.1 Resolution Adopting the 2026-2030 Strategic Plan

Maddie Upham, Asst. to the Village Administrator, addressed the Board regarding the 2026-2030 strategic plan. Strategic plans are best practice for both private and public organizations. They provide direction that allows for resource optimization and improves decision making. In February 2025, the Village issued a Request for Proposals for assistance in developing the new strategic plan. Arndt Municipal Support, Inc. was selected and awarded the contract. She introduced James Arndt, President of Arndt Municipal Support, who presented the following:

BOARD RECOGNITION

Your leadership
brings the Village's
Vision to life and
delivers results for
the community.

- It's been a pleasure to work with you
- Being proactive and reactive

PLANNING, PURPOSE, & METHODOLOGY

PLANNING PROCESS RECAP AND COMMUNITY ENGAGEMENT!

WHAT IS THE PURPOSE OF THE STRATEGIC PLAN?

WHAT METHODOLOGY WAS USED TO DEVELOP THE STRATEGIC PLAN?

- Potential mission and vision for next four years

VISION STATEMENT



The Village Board of Trustees developed the following vision statement for the Village of Oswego.

“Setting the standard of excellence while growing with purpose and nurturing our sense of community.”

- Importance of vision
- Impactful

MISSION STATEMENT

The Village Board of Trustees developed the following Mission statement for the Village of Oswego.

“Deliver innovative and outstanding services that exceed community expectations.”

ORGANIZATIONAL VALUES

- ▶ Collaboration
- ▶ Belonging
- ▶ Integrity
- ▶ Accountability
- ▶ Innovation
- ▶ Efficiency

VILLAGE BOARD OF TRUSTEES PRIORITIES

The following priorities were identified to accomplish over the next four years.

Increase Community Accessibility

Develop Downtown Area

Complete Wolf's Crossing

Comprehensive Marketing Communication Plan

Transition Water Source

Plan for Financial Stability

Create Infrastructure Asset Management Plan

IMPLEMENTATION & ACCOUNTABILITY



Regular periodic reporting

Follow-up with Champions

Link goals & action items to budget process

Celebrate accomplishments

Evaluate & Modify

For a strategic plan to succeed, you Have to work the plan.

- Value comes from when you work the plan
- Accountability
- Make it real
- Acknowledge accomplishments
- Stop, pause, celebrate

VISION & MISSION IMPLEMENTATION STRATEGIES



- Promote economic development marketing
- Tie it to annual evaluations
- Everyone should know the vision and mission

Thank you to everyone who participated in the strategic planning process!

“Coming together is a beginning. Keeping together is progress. Working together is success.” - Henry Ford

- Oswego is doing great things

Additional discussion included: thank you for the sessions at the library; insightful and helpful; excited about the plan; kudos to the team; thank you for the process; happy about how it came together; the plan is solid. There was no further discussion.

A motion was made by Trustee Torres and seconded by Trustee Koenig to approve a Resolution Adopting the 2026-2030 Strategic Plan.

Aye: Jac Cooper

Jennifer Hughes

Rachelle Koenig
Karen Novy

Karin McCarthy-Lange
Andrew Torres

Nay: None

The motion was declared carried by a roll call vote with six (6) aye votes and zero (0) nay votes.

TRUSTEE REPORTS

Trustee Hughes- no report

Trustee Cooper- great being around everyone at Denim & Diamonds; curious about how much funds were received; OHS cheer team is going to State on Friday; the past week we had tough tragedies in Oswego; support and appreciate staff and the community.

Trustee Koenig- congratulations to Valerie; it is a cool logo; thank you to the Oswego FD and other FDs for responding so quickly to the tragic house fire; whole community is gathering around the neighborhood; thank you to the PD and Chief on their swift investigation on the homicide; troubling on the frequency of women meeting violence; majority perpetrated by someone they know; awareness is important; organizations like Mutual Ground and others are important; encourage anyone in a situation to reach out to find someone who can help.

Trustee McCarthy-Lange- congratulations to Valerie; impressed with the logo; past couple weeks have been difficult; very thankful our staff is as good as they are; thank you to PD, FD and staff for all you've gone through; your dedication is amazing.

Trustee Torres- been a very rough past seven months; unforeseeable tragedies; PD and FD are elite; community always comes together; Valerie's logo is awesome; hope everyone got through the cold weather; check in on loved ones; keep safe.

Trustee Novy- congratulations to Valerie; lucky to have dedicated first responders in town; please reach out to me if you want to help Seth.

PRESIDENT'S REPORT

President Kauffman asked for a moment of silence for Ashley and the couple who died in the house explosion.

He stated: it's been a heartbreaking week; kudos to the PD on the homicide; it took 27 minutes to get him in custody; the PD and FD were out all night for the house explosion and putting the fire out; entire region came to help; kudos to all who helped; kudos to Nicor; appreciate everything that was done; Denim & Diamonds was a blast; good to see everyone; Senior Center is working on the next one; Chamber Expo is on February 28th at OHS, 9am; OEHS does the pancake breakfast; will be attending the Governor's annual budget in Springfield on February 18th; Community Kauffee is this Saturday at 9am at Starbucks on Orchard Road; Under Sheriff Richardson and officers from Oswego PD will be attending to answer questions.

CLOSED SESSION

There was no closed session.

ADJOURNMENT

A motion was made by Trustee McCarthy-Lange and seconded by Trustee Novy to adjourn the meeting.

Aye: Jac Cooper
Rachelle Koenig

Jennifer Hughes
Karin McCarthy-Lange

Karen Novy

Andrew Torres

Nay: None

The motion was declared carried by a roll call vote with six (6) aye votes and zero (0) nay votes.

The meeting was adjourned at 7:42 p.m.

Tina Touchette
Village Clerk