



NOTICE AND AGENDA

**NOTICE IS HEREBY GIVEN
THAT A ECONOMIC DEVELOPMENT COMMISSION MEETING**

WILL BE HELD ON

February 4, 2026

6:00 PM

Location: Village Hall located at 100 Parkers Mill, Oswego Illinois

A. CALL TO ORDER AND ROLL CALL

B. APPROVAL OF MINUTES

B.1 Approval of the October 1, 2025 Economic Development Commission Meeting Minutes

[EDC Meeting Minutes _October 2025.pdf](#)

C. NEW BUSINESS

C.1 EDC Initiatives for 2026

C.2 Financial Incentive Request(s)

C.3 EDC Open House Recap

D. OLD BUSINESS

D.1 2026 Business Retention & Expansion Survey

[DRAFT 2026 BRE Survey.docx](#)

[Prime_BRE_Interview_Form.pdf](#)

D.2 Business Retention & Expansion Visits

D.3 2026 Business of the Month Award Nominations

[Business of the Month Nomination Matrix_updated 100125.pdf](#)

E. REPORTS

E.1 Economic Development Director

E.2 EDC Members

F. PUBLIC FORUM

G. ADJOURNMENT

Posted:
Date: _____
Time: _____
Place: _____
Initials: _____

Tina Touchette
Village Clerk

EDC

October 1, 2025

Call to order and roll call: Raphael Obafemi, Terry Anderson, Bill Helgeson, Ken Holmstrom, Andy Clements, Laura Witt, Angie Hibben, Kevin Leighty, Brady Travis, Kushan Bonela Guests: Trustee Karin McCarthy Lange & Karen Novy Dave Behrens absent as well as Carrie Hansen. Meeting called to order at 6:05 pm by Ken Holmstrom

Approval of August 6, 2025 EDC Commission Meeting Minutes: Motion Bill, Terry 2nd.

New Business

Financial Incentive Requests

Kevin noted that 2 approved since last meeting. Both new parking lot criteria. Both awarded \$5000 as well as Tri County Insurance. \$5000-\$6000 in the fund for the rest of 2025. Kevin will be requesting a slight increase for 2026. 2025 we started with \$80,000 then given an additional \$20,000 for the year plus an additional \$20,000 that was already promised.

EDC Open House – November 5th at Whitetail Ridge Golf Dome. 6 – 8 pm. Already marketing it to the community. Food and beverage package. Trying to get RSVP's for food. Light appetizers & Soft drinks. Patrons can use some of the golf bays to try it out and putting green. Whitetail will also be giving out some game cards and we will put on an Economic Development seminar to educate people. Karen asked if it was open to just residents or to potential businesses. Laura noted that to educate people on how the village accepts businesses that want to come to Oswego. Angie noted to send to chamber and we will eblast out. Facebook, social media.

Old Business

Business of the month Award nominations – need one for October.

Church of the Good Shepherd for November

Westphal Chevy was September but being presented in October (1st meeting)

3 nominated but need to be voted on. Home Town Cleaners, Servbank and Ace Hardware. Bill nominated Ace. Laura 2nd. Approved. December – Floral Expressions nominated by Andy and 2nd by. said Hudson can be January. Bill and Ken said to vote on Both Floral & Hudson for December and January. Motion carried Laura do Hudson, Angie Floral, Ken doing ACE. Angie ask Jessie who to talk to with Church of the Good Shepherd. Ken said to think about the rest for 2026 for December meeting.

BRE visits – Kevin asked some of us to give a small recap of any we have visited.

Chili's – Laura was there. Their main concern was the trees that are on 34 that block their view of their restaurant and lighting the back of their parking lot. All of their employees have been there a long time. One of the highest producers in the region and state. Kevin noted that staff has talked to them already about trees and lighting. Trees can't be removed and can be pruned slightly.

Play It Again Sports – Terry Anderson said it was a fun one. They paid for their Ribbon cutting, signage is an issue. Want it on their back side, more traffic now due to VASA. Another 3 years on their lease.

Asadora's – Terry Anderson said empanadas are amazing. Very small operation Mom & daughter. Their product is very important to them. Meat costs are expensive and they source it from a specific place. When they started the meat was \$1.75 a pound and now it is way more.

Neat Kitchen – Terry and Ken were there as well as Angie. Visibility is an issue. Asked for more signage to help them out. Kevin is working on that. Looking to increase what they do. Very appreciative as to what Oswego has done for them. Ribbon Cutting is scheduled for November.

Any others that the commission members know of: D1 Training, Brothers Country Supply, Nori Sushi, Home Depot, HQC, Radiac Abrasive, Delta Sonic or Sparkle Car Wash, Roadhouse 71 & Dos Bros.

BRE Survey – Kevin wants to bring into play end of this year or beginning of 2025. Kelly, Rachelle & Angie worked on a survey. Kevin wanted to know if anyone wanted to make any edits or recommendations to that survey before we send it out. Needs to go out early November. Bill noted the closer we get to Thanksgiving. Kevin will bring it back in December to be sent out mid to late January.

EDC talking points – info to arm us with as we talk with businesses or community members: Terry and Ken noted it looked good to what Kevin sent us. Helps us to have these talking points. Kevin asked the student commissioners what kind of info would they want to know. Kushan said More a list of what businesses are open; maybe a digitized look through of that for people to look through. Brady thought we should highlight how grant money has been used to show people how this money can be used. Trustee Novy asked if the trustees could get this also. Terry said when we have talking points it generates dialogue and more questions. Bill noted that there are a lot of questions in his store about how do you like having a business in Oswego. Terry asked if it would be worth the time to do: Did you know? Are you aware of all these things that have transpired? We are also letting people know what we have been doing not just asking them questions. Brady maybe after open house – community event that can be connecting business owners together.

Reports

EDC – Couple of things in Chicago for ICSC – local retail show, Dan, Kevin & Rod will be there. Will report at next meeting. Proposed meeting dates for Feb, April, June, August, October and December are those ok? Send dates to group for approval in December. As a result of the tragedy at Portillos the board will be discussing safety measures at Oct 7th meeting, then a presentation will be made to EDC at a future meeting. Kushan asked if we could have a survey at the open House to see what they would like to see that want to create their own business – quick questionnaire. What kind of businesses would you like to see and are you interested in opening business of their own?

Businesses now open – Skechers (old Petco space 13,000 square feet); scooters coffee on orchard rd, woodies wings will open soon at gas and wash, crumbl cookies. Woodies & Crumble both waiting for final inspection. Crumble use business concierge service. Dunkin should be open by end of the year at Plainfield & Route 71. Both lanes now open. Bay 54 haven't submitted for permits yet, had to do. There was a crawl space that they had to access. Want to be open before end of year. Grocery project

– their foundations will be poured soon. They are waiting their next permit to be released. Next phase starting soon.

EDC Members – Laura asked about HomeGoods. Will be at ICSC next week and they will be meeting with them to discuss current site as well as potential other sites. Bill asked about the Dairy barn – continuing to have showings. Another breakfast restaurant looked at. Andy noticed it no longer listed on loopnet. Chamber has Membership drive month and New member event tomorrow night.

Karin McCarthy-Lange back in business in 2 weeks for comprehensive plan.

No public forum.

Bill motioned to adjourn at 7:09 Terry 2nd. Motion carried.

Respectfully submitted
Angie Hobbs

Village of Oswego Economic Development Commission

Business Needs Survey (Brief)

Survey Respondent Information

- Business Name:
- Contact Name & Title:
- Phone # and Email:
- Business Industry: (drop down box with options)
 - Arts, Entertainment & Recreation
 - Construction
 - Finance, Insurance & Real Estate
 - Food & Beverage or Lodging
 - Health Care & Social Assistance
 - Manufacturing
 - Professional & Business Services
 - Retail Trade
 - Transportation & Warehousing
 - Other (please specify) _____

Survey Questions

1. What factors make you choose Oswego for your business? (select all that apply)
 - Accessibility of space/location
 - Affordability of space/location
 - Economic vitality of Oswego area
 - Economic incentives offered by Village or County
 - Residential growth/access to customers
 - Supportive business climate/environment
 - Other (please specify) _____

2. What factors are currently preventing your business from growing? (select all that apply)
 - Access to information/technical resources
 - Access to capital /insufficient cash flow
 - Acquiring new customers
 - Declining sales/foot traffic
 - Economic uncertainty
 - Finding suppliers
 - Health and safety regulations
 - Market competition
 - Overhead costs
 - Poor business climate/environment
 - Regulatory issues
 - Staff recruitment & retention
 - Supply chain disruptions
 - Other (please specify) _____
 - No issues, business is already growing

Village of Oswego Economic Development Commission

Business Needs Survey (Brief)

3. In the last five years, has your company made any capital investments, and does your company plan to expand in the next five years?
- Yes, we have made capital investments in last five years and plan to expand in the next five years.
 - Yes, we have made capital investments in the last five years, but do not plan to expand in the next five years.
 - No, we have not made capital investments in the last five years, but plan to in the next five years.
 - No, we have not made capital investments in the last five years, and do not plan to expand in the next five years.
4. If the following assistance programs were available to you or your business, which would you realistically use to help your business grow? (select all that apply)
- Business coaching/development
 - Corporate restructuring/Mergers & acquisitions
 - Employee training
 - Export assistance
 - Financial planning/literacy
 - Financing options/accessing capital
 - Grant writing
 - Legal assistance
 - Marketing assistance
 - Market research
 - Networking opportunities/B2B sales
 - Product R&D (confidential)
 - Sale of a business (confidential)
 - Supply chain repair or resiliency
 - Succession planning
 - Technology assistance
 - Virtual business development/E-commerce
 - Workforce development/staffing
 - Other _____
 - None of these
5. Are you willing to be contacted by a member of the village's Economic Development team to discuss your responses in greater detail, including the forms of assistance that may be available?
- Yes
 - No

Thank you for your responses and for being an active member of the Oswego area business community!



PRIME COMPANY INTERVIEW 2 FORM

Information is confidential

COMPANY	CITY, STATE/ZIP
Date of Visit (MM/DD/YY)	Lead Interviewer
Contact Name	Assisted by
Appointment	Other Participants

PRODUCTS

1. What are the **top three (3) business impacts** coming out of COVID for your company?

#1 Positive
 Neutral
 Negative

#2 Positive
 Neutral
 Negative

#3 Positive
 Neutral
 Negative

2. What is the current status of your **company's operations** as a result of COVID-19?

Open - regular hours/normal operating level
 Open - added hours of operation
 Open- operating at _____% capacity/level of operation
 Temporarily closed for _____ weeks
 Closed permanently since _____(Date)

Comments:

3. What **lessons or insights** have you learned about your industry during the COVID-19 crisis?

Comments:

<p>4. Is the market share of the company's key product(s): <input type="checkbox"/> Increasing <input type="checkbox"/> Stable <input type="checkbox"/> Decreasing</p> <p><i>If changing:</i></p> <p>How would you describe the life cycle status of the company's primary product/service? <input type="checkbox"/> Emerging <input type="checkbox"/> Maturing <input type="checkbox"/> Growing <input type="checkbox"/> Declining</p> <p><i>Comments:</i></p>	
<p>5. Has the company introduced new products/services/capabilities in the last three (3) years? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><i>Comments:</i></p>	
<p>6. Are new products/services anticipated in the next two (2) years? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><i>Comments:</i></p>	
<p>7. Do you anticipate technology changes to your company's product, production, or operations? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><i>Comments:</i></p>	
<p><i>Product Notes</i></p>	

MARKET/FACILITY	
<p>8. Which of the following best describes your company's primary market?</p> <p>If international, are international sales as a percentage of total sales:</p> <p>If international sales, what percentage of sales comes from international sales?</p> <p>Where are your top three (3) international markets?</p> <p><i>Comments:</i></p>	<p><input type="checkbox"/> Local <input type="checkbox"/> Regional <input type="checkbox"/> National</p> <p><input type="checkbox"/> North American -Canada/Mexico <input type="checkbox"/> International</p> <p><input type="checkbox"/> Increasing <input type="checkbox"/> Stable <input type="checkbox"/> Decreasing <input type="checkbox"/> No int'l sales</p> <p>0% 1-20% 21-40% 41-60% 61-80% 81-100%</p>

9. **Before COVID, did your company have plan to expand or modernize in the next three years?** Expand Modernize None

If yes, what is the status of the plans to expand or modernize? Moving Forward On hold temporarily
 Cancelled Uncertain

Approximate scope of the plans, estimated total investment \$ _____

Approximate percentage equipment/technology _____ %

Approximate percentage real estate _____ %

Estimated number of jobs added or lost (-) _____

Estimated facility size increase _____ sq. ft.

Approximate date of expansion _____ (mm/yy)

Comments:

10. Do you anticipate your **real estate requirements changing** as a result of COVID? Yes No

Office Increasing Stable Decreasing

Sales Increasing Stable Decreasing

Production Increasing Stable Decreasing

Warehouse/Distribution Increasing Stable Decreasing

Comments:

11. Would your company **consider a merger** with an existing company or **acquiring the assets** of a closed company to grow your business? Yes No Not Sure

If yes, does the company have the financial resources to act? Yes No

Comments:

Market/Facility Note

MANAGEMENT

12. Has the company's **ownership changed** in the last 18 months, or do you anticipate a change? Changed Change Pending No

If changing, please explain:

13. Has the company's **top management changed** or is it expected to change in the next 18 months? Changed Change Pending No

If changing, please explain:

If private sector ownership, is there a **succession plan** in place for the business??

Yes No Unsure Does not apply

Comments:

Management Notes

SUPPLY CHAIN

14. Do you have **customers who are slowing the delivery/acceptance** of product/services that is impacting your business sales or cashflow?

Yes No

Comments:

15. In the past year, have you experienced or do you anticipate, in the next year, any **supplier/service provider disruptions** slowing delivery of product to your customers?

Yes No

Product

Comment:

Source

Local Regional National Canada/Mexico International Not sure

Assembly

Comment:

Source

Local Regional National Canada/Mexico International Not sure

Component

Comment:

Source

Local Regional National Canada/Mexico International Not sure

Raw Material

Comment:

Source

Local Regional National Canada/Mexico International Not sure

Service

Comment:

Source

Local Regional National Canada/Mexico International Not sure

Comments:

16. Does your company anticipate **bringing any outsourced product/services back** in-house?

Yes No

Comments:

Supply Chain Notes

WORKFORCE

17. What is your company's **current total employee** counts? Full time _____ Part time _____ Contract _____

Is your current staffing level the **same as pre COVID**? Yes No

If no, **previous employee counts**? Full time _____ Part time _____ Contract _____

Comments:

18. Has your company lost (or are you at risk of losing) any **high value employees** in the last 6 months? Yes No

If yes, what **specific skills** have been lost?

Comments:

19. Is the Company experiencing **recruitment problems** with any employee position or skills: Yes No

Administrative/clerical Describe _____

Management/marketing/sales Describe _____

Scientific/Technical Describe _____

Skilled production worker Describe _____

Unskilled production worker Describe _____

Other Describe _____

What **strategies** are you using to recruit workers?

Comments:

20. Does your company offer any type of **mental health advisory service** to help workers with the strain of COVID-19? Yes No

Comments:

Workforce Notes

COMMUNITY BUSINESS CLIMATE

21. Has the community's **technology infrastructure** been adequate for your company's needs during the COVID-19 crisis? Yes No

Comments:

22. Are there any reasons the community **may not be considered for future expansion**? Yes No

If yes, please explain?

Community Notes:

UTILITY SERVICES

23. How is the consumption of the following utilities changing?					Please rate your satisfaction with your utility providers							
Type of Utility	I*	S*	D*	Low	1	2	3	4	5	6	7	High
A) Water	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
B) Sewer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
C) Waste Removal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
D) Natural Gas	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
E) Electric	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
F) Telecom (voice)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
G) Cellular service	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
H) Internet access	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
I) Internet speed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

* I = Increasing, S = Stable, D = Decreasing

Please comment on any utility services with low satisfaction (3 or lower) or high (5 or above):	
Utility service comment 1 (circle one) A B C D E F G H I	Low/High Rank Comment 1: (Interviewer: Circle one – Positive, Neutral, Negative)
Utility service comment 2 (circle one) A B C D E F G H I	Low/High Rank Comment 2: (Interviewer: Circle one – Positive, Neutral, Negative)
Utility service comment 3 (circle one) A B C D E F G H I	Low/High Rank Comment 3: (Interviewer: Circle one – Positive, Neutral, Negative)
Utility Notes	

COMMUNITY SERVICES

24. Please rate the quality of the following services provided by the community on a scale of 1 to 7, 7 being high.

	Low	1	2	3	4	5	6	7	High
A) Police protection		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NA
B) Fire protection		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NA
C) Ambulance paramedic service		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NA
D) Health care services		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NA
E) Child care services		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NA
F) School (K–12)		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NA
G) Tech college		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NA
H) Community college		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NA
I) College(s) and university(ies)		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NA
J) Public transportation		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NA
K) Traffic control		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NA
L) Downtown streetscape		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NA
M) Streets and roads (local)		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NA
N) Highways (State & Federal)		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NA
O) Airline passenger service		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NA
P) Air cargo service		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NA
Q) Trucking		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NA
R) Housing		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NA
S) Property tax assessment (fair & equitable)		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NA
T) Zoning changes and building permits		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NA
U) Regulatory enforcement (fair & equitable)		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NA
V) Community planning		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NA
W) Community services (not otherwise listed)		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NA
X) County services (not otherwise listed)		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NA
Y) Chamber of Commerce or business association		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NA
Z) Economic development organization		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NA
a) Downtown/Main Street organization		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NA
b) Visitors bureau		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	NA
c) Workforce Services		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	NA

Please comment on any community services with low satisfaction (3 or lower) or high (5 or above):	
Community service comment 1 (circle one) A B C D E F G H I J K L M...N...O P Q R S T U V W X Y Z a b c	Low/High Rank Comment 1: (Interviewer: Circle one – Positive, Negative)
Community service comment 2 (circle one) A B C D E F G H I J K L M...N...O P Q R S T U V W X Y Z a b c	Low/High Rank Comment 2: (Interviewer: Circle one – Positive, Negative)
Community service comment 3 (circle one) A B C D E F G H I J K L M...N...O P Q R S T U V W X Y Z a b c	Low/High Rank Comment 3: (Interviewer: Circle one – Positive, Negative)
Community Service Notes	

RECOVERY	
25. What are your company's greatest barriers for recovery? (Check all that apply)	
<input type="checkbox"/> Capital/Cash flow to continue operations	<input type="checkbox"/> Regaining customers
<input type="checkbox"/> Finding suppliers	<input type="checkbox"/> Finding employees
<input type="checkbox"/> Employee training	<input type="checkbox"/> Employee/Customer health and safety regulations
<input type="checkbox"/> Environmental regulations	<input type="checkbox"/> Economic uncertainty
<input type="checkbox"/> Access to information	<input type="checkbox"/> Not sure
<input type="checkbox"/> Other, please describe	<input type="checkbox"/> None of these
Other and/or Comments:	
26. Which of the following types of assistance would be most helpful to your company? (Check all that apply)	
<input type="checkbox"/> Business strategy or coaching	<input type="checkbox"/> Cash flow management
<input type="checkbox"/> Financial restructuring/mergers & acquisitions	<input type="checkbox"/> Legal
<input type="checkbox"/> Market research & qualified sales leads	<input type="checkbox"/> Networking (social)
<input type="checkbox"/> Product research and development (confidential)	<input type="checkbox"/> Sale of a business (confidential)
<input type="checkbox"/> Sale or purchase of stranded assets (confidential)	<input type="checkbox"/> Supply chain repair and/or resiliency
<input type="checkbox"/> Technology assistance	<input type="checkbox"/> Virtual business development/E-Commerce
<input type="checkbox"/> Employee training	<input type="checkbox"/> Not sure
<input type="checkbox"/> Other, please describe	<input type="checkbox"/> None of these
Other and/or Comments:	
Recovery Notes	

Do you have any final comments you would like to share?

Thank you for sharing your thoughts and concerns with us. Your feedback will provide valuable insight on business in our community and identify support that can be provided.

Note: Questions in italics are shared with the Synchronist Screening form.

2026

Month	Business	Industry	Sector	Area
January	Hudson Design House	Home goods store	Retail	Downtown
February				
March				
April				
May				
June				
July				
August				
September				
October				
November				
December				

2025

Month	Business	Industry	Sector	Area
January	Fox River Academy	Music school	Office	Downtown
February	Meijer	Grocery	Retail	Route 34
March	Fox Valley Winery	Winery	Retail	Downtown
April	Pam's Boutique	Salon	Retail	Downtown
May	Old Second Bank	Banking/finance	Office	Route 34
June	Prairie Pals	Place of worship/school	Non-profit	Stonehill
July	Imagination Print & Design	Apparel/promo products	Office	Downtown
August	Hometown Insurance	Insurance	Office	Route 71
September	Westphal Chevy	Automobile sales	Retail	Route 34
October	Ace Hardware	Hardware store	REtail	Route 71
November	Church of the Good Shepherd	Place of worship	Non-profit	Downtown
December	Floral Expressions	Flower shop	Retail	Downtown

2024

Month	Business	Industry	Sector	Area
January	My Sister's Lil Donut Shoppe	Coffee shop	Retail	Downtown
February	Chick-Fil-A	QSR	Retail	Route 34
March	Culver's	QSR	Retail	Route 34
April	Oswego Vision	Eye doctor	Office	Stonehill
May	Oswego Area Chamber	Business organization	Non-profit	Downtown
June	Schoppe Design	Landscape design	Office	Downtown
July	River View Ford	Automobile sales	Retail	Route 30
August	Tripp Insurance	Insurance agent	Office	Downtown
September	Scott Eye Care	Eye doctor	Office	Kendall Point
October	Keith's Car Care	Auto repair	Industrial	Stonehill
November	American Legion	Veterans organization	Non-profit	Downtown
December	Hett's Auto	Automobile sales	Retail	Downtown

2023

Month	Business	Industry	Sector	Area
July	Property Concepts, Inc.	Real estate	Office	Route 34
August	HQC, Inc.	Plastic fabricator	Industrial	Kendall Point
September	Bella Gia/Prom Shoppe	Boutique shop	Retail	Downtown
October	RJ Kuhn Plumbing	Plumber	Industrial	Route 31
November	Locked In Photography	Photo studio	Retail	Downtown
December	The Village Grind	Coffee shop	Retail	Downtown

NOMINATED

Business	Industry	Sector	Area
Home Town Cleaners	Dry cleaner	Retail	Route 30
Servbank	Banking/finance	Office	Orchard

DECLINED

Business	Industry	Sector	Area
Weblinx	IT/web design	Office	Kendall Point
John Green Realtor	Real estate	Office	Route 34