



# LATERAL TRANSFER POLICE OFFICER

## Now Accepting Applications

The Oswego Police Department is seeking experienced/certified police officers to join our team as we look to establish a Lateral Transfer Police Officer Eligibility List (Register).

### SALARY

The salary range as of January 1, 2026 is \$93,075.06 to \$124,237.73 for Steps 2 through 8.

### BENEFITS

Outstanding benefits package including 13 paid holidays annually, plus paid vacation, sick and personal time, that starts accruing immediately. Excellent medical (BCBS PPO or HMO), free dental, vision, life insurance, police pension, 115 Trust, and more. We offer 12-hour shifts with every other weekend off. Uniforms/equipment are provided. Officers may workout on duty at our state-of-the-art facility, which includes an indoor range, fitness & mat room and more. No residency requirement. Secondary employment is allowed while on probation, which is only 12 months for lateral officers.

### QUALIFICATIONS / REQUIREMENTS THAT MUST BE MET BY FRIDAY, September 26, 2025

- ◆ State of Illinois **Law Enforcement Certification** from the Illinois Law Enforcement Training and Standards Board as a law enforcement officer in good standing (part-time certification as a law enforcement officer does not meet this requirement), **OR** candidates must hold an equivalent certification from another state (completed basic police training program/academy) which can be transferred and accepted by the ILETSB. For a conditional waiver of Illinois basic law enforcement training and reciprocity with the Illinois Law Enforcement Standards Training Board (ILETSB), you must pass all requirements, including but not limited to mandatory firearms training, Illinois Law for Police Course, and equivalency exam within six months of hire, **and**
- ◆ Applicants shall be employed for a minimum of two consecutive years with their **CURRENT** agency as a fulltime Sworn Municipal Officer, State Trooper or County Sheriff's Deputy, **AND** they must have completed their probationary period as of **September 26, 2025**, **and**
- ◆ Currently in good standing with the police department in which the person serves or is laid-off due to budgetary restraints with that agency, **and**
- ◆ Possess the knowledge, skills, abilities and level of experience required pursuant to the call for qualified lateral transfer applicants, **and**
- ◆ Possess a High School Diploma or GED equivalent by **September 26, 2025**, **and**
- ◆ Must be a United States Citizen and have a Valid Driver's License **by September 26, 2025**, **and**
- ◆ Pass written examination, oral interview, in-depth background investigation, which includes a polygraph
- ◆ After background approval or conditional job offer, must pass Medical (includes drug screen) and Psychological examinations

### APPLICATIONS

- ◆ Applications are available beginning July 30, 2025 and a non-refundable fee of \$25.00 is required at the time of submittal. Applications may be completed online from our recruiting website at [www.opdrecaits.com](http://www.opdrecaits.com) or through [www.oswegoil.org](http://www.oswegoil.org)
- ◆ Applications must be submitted **by 1:00pm (CST) on Tuesday, September 23, 2025**.
- ◆ Only the application and fee will be submitted; a resume, certificates and/or transcript copies, etc. are NOT needed at this time, but should be immediately available at the request of a background

### NEXT STEP IN TESTING PROCESS ONCE APPLICATION & FEE IS SUBMITTED

- ◆ **MUST ATTEND MANDATORY ORIENTATION, WRITTEN EXAM AND ORAL INTERVIEW**, which will be held at the Oswego Police Department (3355 Woolley Road) on **Friday, September 26, 2025 at 8:00am**
- ◆ Applicants must have photo identification, which can be a State ID, Driver's License or Passport
- ◆ Any additional information or instructions will be emailed to you
- ◆ If you have any questions, please contact Executive Assistant Denise Lawrence at (630) 551-7326 or send an email through the [www.opdrecaits.com](http://www.opdrecaits.com) website

OSWEGO BOARD OF POLICE COMMISSIONERS  
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