

| Effective Date | County  | Trade Title         | Region | Type | Class | Base Wage | Foreman Wage | OT M-F | OT Sa | OT Su | OT Hol | H/W   | Pension | Vacation | Training | Other Fringe Benefit |
|----------------|---------|---------------------|--------|------|-------|-----------|--------------|--------|-------|-------|--------|-------|---------|----------|----------|----------------------|
| 11/9/2018      | Kendall | MATERIAL TESTER I   | ALL    | ALL  |       | 32.72     | 32.72        | 1.5    | 1.5   | 2     | 2      | 13.77 | 13.7    | 0        | 0.72     | 0                    |
| 11/9/2018      | Kendall | MATERIALS TESTER II | ALL    | ALL  |       | 37.72     | 37.72        | 1.5    | 1.5   | 2     | 2      | 13.77 | 13.7    | 0        | 0.72     | 0                    |